



LSC Development Committee Meeting Minutes  
Tuesday, February 28, 2023  
5PM PDT/8PM EDT

1. Welcome! Shelly opened the meeting by reading the mission statement.

**Attendance: Shelly Rawding (Chair), Lamar DeCasseres, Wade Heggie, Kim O'Shea, Paige Sikkema, Bob Staab, Mary Ellen Tynan, Kile Zeller, Ali Bragg (athlete), Cole Kincart (athlete), Annie Kramer (athlete), Mia Nagle (athlete), Jane Grosser (staff), Ellery Parish. Bold indicates present.**

2. Announcements – No announcements
3. Team building – today is National US Snow Shoe Day! Have you been snowshoeing this winter?
4. Shelly – snowshoed in Maine  
Jane – loves it - drives out to snowshoe  
Kim – altitude sickness – stays put  
Cole – never done it event  
Annie – had to look up the concept – no  
Kile –no  
Wade – seen them at resorts but no  
Mary Ellen – snowshoed in Big Sky Montana a few years ago and loved it.  
Lamar – no – never heard of it  
Ali – loves snowshoeing in Maine but hasn't had the chance at school  
Bob – no  
Mia – no snowshoeing
5. Minutes – January 24 minutes [here](#) - minutes approved as presented
6. Working Groups

- a) Workshops - April Workshop – to contain governance, programming, communication, DEI

- i. Governance committee – “Lighten Your Load” (Kim) – – first meeting this month – preliminary outline – coming along smoothly. Showing the Board they don't have to do everything. Governance Committee can help lighten the load. Approaching from several angles. Waiting to hear back from Ellery and who might be leaders of the breakout groups. March 7<sup>th</sup> – next meeting. Jane noted there had been an update to the workshop so Governance moved to after lunch
- ii. Programming – Open Water (?) - Jane and Mitch are taking it on. Open Water Nationals is the same weekend so a lot of people involved with open water are busy. Hoping to get meet directors or someone involved. Right now nothing in particular for the committee to do. Bob noted basically 1% of swimmers participate in open water. Wade was going to reach out to

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Catherine Case. She has been on vacation and will reach out this week. Kile said John Mangering and Jackie Grossman. Kile can reach out to both. Mary Ellen said Paige reached out to Charlie Fry and Seth Huston and both are willing to be contacts and help out.

- iii. DEI (Noah and Leland) - Lamar has not heard any updates. Jane said she heard they will be handling it.
- iv. Communications – Jake Grosser will be leading the charge within the Communications Dept.
- v. General Chairs/Team Services - General Chairs, Team Services and Brendan – request from Liz Hahn to have the General Chairs sit in on Meet 360. Jane to discuss with Brendan. Bob asked where we are with Meet 360 and is it coming back. If it is coming back, then getting it to the General Chairs is really important. Jane will dig into it a little more and get a better idea of what is going on.

b. LEAP – Jane - today Mitch and Jane finished the new formatting of LEAP. Going to be great. Don't need to redo stuff that is already good. Just need to update things that need to be updated. Won't be 45 items. Sent out to the first group of LSCS. Should be going well. Kudos to Mitch Gold. LEAP sub-committee will focus on digging into the data and will look into trends.

c. Shared Services – Mary Ellen

i. Dryside

- a. Border and New Mexico – nothing new
- b. New England and Maine – possible discussions on entire merger or some teams in Maine contiguous with New England may try to go. Stay tuned.
- c. Gulf – nothing new
- d. N Texas – continuing to work with athletes. Ali and Cole will attend their next Athlete Committee Meeting in March
- e. Wyoming and Montana – Jane working with Wyoming. More to come.

ii. Meets and Events

- a. Inland Empire and Snake River – willing to include Oregon & Montana – next event is April 15th
- b. Louisiana and Mississippi – nothing really ongoing. Kile would be interested in working on something with Wade.

iii. Survey – Shared Services would like to send out the survey from last year prior to the workshop to attendees so that we can pair people together at the workshop and be ahead of the game. Mary Ellen will get the survey to Jane who will look into it.

d. DEI – Lamar – nothing new - DEI committee has sent an invitation to LSC Development Committee to attend their meetings

6. Legislation

a. Allowing LSC's to offer virtual/or in person or hybrid HOD meetings. [Link to proposed legislation](#) that was worked on by Mary Ellen and Taylor Rogers and vetted by Jane, Mitch and Bob.

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b. Satellite Clubs clarification – Mary Ellen reported that she had met with Jane, Mitch and Taylor and then followed up with Chloe Adkins in insurance prior to her departure from USA Swimming. Chloe had grave concerns on the silence of the rulebook and governing documents regarding satellites. Mary Ellen will reach out to Joel Shinofield to continue the discussion. Jane suggested Courtney be brought up to speed. Jane said many LSCs are experiencing this to different degrees. Get enough together to discuss at workshops.

c. Legislation due March 31

Jane is started their first curling league tonight. She is going into go curling right now. Maggie Vail is a curling star.

Hopefully will see most of you in person in Denver. March 28<sup>th</sup> next meeting at normal time!

7. Meeting Schedule - 4th Tuesday of the Month (with exceptions as noted)

February 28 – LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

March 28 – LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

April 25 - LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

May 23 – LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

June 27 - LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

July 25 – LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

August 22 - LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

Join Zoom Meeting

<https://usaswimming.zoom.us/j/93670886839?pwd=TFBHYSsdElQVmo4c3pOS0tIRtdXZz09>

Meeting ID: 936 7088 6839

Passcode: 232878